# AMERICAN FEDERATION OF LABOR

## WEEKLY NEWS LETTER

The A. F. of L. Weekly News Letter contains a brief summary of important matters affecting labor, occurring in the industrial, legislative, and judicial fields, and such other information that will benefit the trade union movement.

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AGITATE ! EDUCATE ! ORGANIZE !

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## "LABOR SHORTAGE" IS WOLF CRY; LOW-WAGE BOSSES WANT MEXICANS

Washington, April 17.—The labor shortage cry in the southwest is not founded on facts, and Mexicans are being imported by cheap labor employers in defiance of immigration laws.

The above summarizes replies to A. F. of L. Secretary Frank Morrison from scores of trade union officials in Texas, New Mexico, Arizona and other states, who were asked to write information regarding the labor situation. In every instance there is no shortage of labor. The following are a sample of the telegrams forwarded to the A. F. of L. officials:

Phoenix, Ariz.—Importing of Mexican labor into this state river valley for lowered wages of common labor to a point where Americans cannot compete and cannot maintain American standard of living. On cotton ranches they are in a state of peonage and when they escape from the ranches drift into towns and become active competitors of American labor, in lines other than farming the practice is a growing menace to living conditions in Arizona, and absolutely no shortage of labor here.

Brownwood, Texas—There is no shortage of labor in Texas. Need no emigration from Mexico Lots of men walking about out of work.

Houston, Texas—Our American citizens are now idle on account of immigration of Mexican labor into our city.

Bakersfield, Cal.—No shortage of labor in this district. Busiest oil field in world. Sufficient labor to handle all classes of work when living wages are paid.

Clifton, New Mexico—There is a surplus of Mexican labor in this county, despite the voting of over 1,000 bonds for work to give employment during depression in copper industry. I personally recruited and sent over 100 cotton pickers to Salt river valley last fall and could have sent more had they paid living wages, but they could secure pickers from Old Mexico for less. It is not so much a shortage of labor to do the work as it is inadequate wages offered. Hope you can prevent admission of more of this labor still there is a real shortage.—Letter has been working on this for three months.

Labor Bureau, Texas—No shortage of labor of any kind in this vicinity. Men of all crafts being laid off every day. Mexicans being imported to take their places.

San Mateo, Cal.—No shortage of labor in this district.

Alamosa, Col.—No shortage of labor in this vicinity.

Ely, Nev.—Copper industries have laid off 200 men here. No surplus labor.

Miami, Ariz.—There is a very large surplus of Mexican laborers in the Globe-Miami copper district. About 70 per cent of these are unemployed, nothing to indicate that these conditions will change soon.

Alpine, Texas—No shortage of labor in this vicinity. Napa county farm bureau reports today more help available for work at a higher wage than for months.

Clovis, New Mexico—We are not short of labor, as there are a number of white people wanting work and quite a number of Mexicans who seem to be idle.

Albuquerque, New Mexico — No shortage of labor in New Mexico.

Fort Worth, Texas—No shortage of labor in this vicinity. Plenty of existing Mexican labor in this section to displace white labor.

Salida, Col.—No shortage of common labor in this vicinity; surplus.

## CARELESS HANDLING CAUSES FOOD WASTE

Washington, April 17.—The men who advise industrial workers and farmers in the production of the large opportunities for their genius in a report on marketing issued by the United States federal trade commission.

It is shown how losses accumulate in the careless and useless handling of foods, in the methods of packing and transporting to markets, through scattered railway terminals, from markets badly located and poorly equipped, and because of inadequate storage and delivery facilities.

The report states that careless handling frequently emptied cars, delays in moving and exposure while foods are in railway cars or at markets, cause large and unnecessary losses and expenses to dealers and shippers; that railway terminals are usually scattered, that they are not adequately equipped with cold and dry storage to prevent deterioration before perishables can be sold, that cities have not provided facilities for the quick and safe handling of foods.

"Buildings and other facilities for the marketing of in the vast majority of wholesale markets are so poor that it is stated, "are entirely inadequate, are generally badly located with reference to terminals, storage and retailers, are often congested, and are frequently ill-adapted for construction and arrangement to economical marketing."

"As a consequent of the location of markets with reference to terminals, storage and retail relations, the amount of carting is necessary. Congestion frequently forces long standing distances, ill-equipped conveyances all make for useless expense and large losses of foods through deterioration."

### GAINS IN NEW YORK.

New York, April 17.—Russian and Turkish bath employes have organized and established the 44-hour week, the 54-hour week and a minimum wage. The agreement calls for ten hours' pay for nine hours' work, and to have a steward in each establishment to look after the interests of the workers who now number more than 200 out of a possible 200 workers in that trade. The organization these employes depended upon tips.

After a two-weeks' strike every button workers at Mapath, Long Island, won wages in full and secured recognition of shop committees.

Public school and building cleaners employed by the city have profited by organization. Wages for men have been raised from $748 a year to $900, and for women from $624 a year to $780. The increases date back to the first of the year.

A 27 per cent wage increase and the eight hour day from 48 to 44 hours has been reported by organized seafood workers. Piece work is eliminated.

### TO AID CRIPPLES.

Washington, April 17.—Both branches of congress have passed the vocational rehabilitation bill which provides for the care of persons disabled in industry or otherwise and to assist them in their return to civil employment. The federal board for vocational education will have charge of the plan and will cooperate with the various states. While the senate and house are divided on the question of the bill there are differences as to details and these will be settled in conference. The bill marks a new departure in national legislation.

### OPPOSE MINIMUM WAGE.

Olympia, Wash., April 17.—Hotel keepers in this state are up in arms over a womens' $15 per week minimum wage that has been recommended by a conference created by the state industrial welfare commission.

An attorney for the hotel men said this award would permit the women to live in luxury. Defenders of the award proved by statistics that even $15 is not sufficient to maintain a woman in reasonable comfort.

### SWITCHMEN UNITE.

Niles, O., April 17.—The Switchmen's Union of North America has chartered locals in the following cities during the last month: Pendleton and Huntington, Ore.; Muskogee, Okla.; Meridian, Miss., and Aberdeen, S. D.

### METAL WORKERS GAIN.

Knoxville, Tenn., April 17.—Organized metal workers have raised the new scale-includes the old-hour day.

## STRIKE "VOLUNTEERS" PRODUCE LITTLE COAL

Kansas City, Mo., April 17.—At the convention of the United Mine Workers, district No. 14, Kansas delegates enlivened the proceedings with the story of Governor Allen's "volunteer" army that was intended to produce coal last fall, when the nation-wide coal strike was on.

Governor Allen first called on the union coal miners to break their strike, and when that failed he called for volunteers. About 1,000 responded. Most of the volunteers were employed about three weeks, and were guarded by 2,000 soldiers. The state executive kept enough about the dangers of digging coal in deep mines, for he put a number at the strip, or surface mines, where a man can dig some coal without being a miner.

The total of Governor Allen's venture as admirer was 8,000 tons of coal, weeks. President Howat, of district No. 14, estimated the three weeks' output with mines in operation where 8,000 tons is produced in one day.

The cost of producing this Kansas coal was enormous and will probably be paid by the state, together with additional costs because the machinery in the mines were left by the amateurs. These shovels and other machinery were destroyed, and when the volunteers contracted colds that in many cases developed serious illness.

All these features of the army were overlooked by the governor's publicity agents, who pictured the state executive as a national benefactor.

### HOW ABOUT PATRIOTISM?

Washington, April 17.—The United States shipping board, formerly the United States steel products company and the Illinois Pacific company, has announced that it has secured recognition of ship committees.

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## Organized Labor Answers Republican Questionnaire

Washington, April 17.—A questionnaire that is being issued by the advisory committee on policies and platform of the Republican national committee has been answered by Samuel Gompers, Matthew Woll and Frank Morrison, platform committee, national non-partisan campaign committee, A. F. of L.

The questionnaire is "on industrial relations and the conditions of capital and labor" and included 55 subjects, with sub-divisions.

Labor's answers are clear cut and are subject to but one meaning. Although the country has witnessed an unparalleled period of reaction following the armistice, the demand for "court-strike" laws, and for anti-American legislation does not affect the trade unionists, who stand four-square for rights that are accorded other classes of citizens.

The trade unionists say welfare work, when administered by the employers, the tendency of which is to buy the submission of the workers, is utterly out of harmony with the American spirit. Profit sharing is placed in the same category and is stated if employers "can afford to pay bonuses, then let them do so in the form of a higher wage and better conditions rather than in the form of gratuities."

In answer to the question, "Should trade unions be incorporated, to sue and be sued?" the unionists answer in part: "Trade unions are not formed for the accumulation of property, nor for the making of profits. Labor power is the inherent power of human beings to produce commodities for the sustenance of life. To suggest that this power and these qualities of the human race should be incorporated by law is to suggest a despotism on the part of employers which must be curbed for the very safety of society."

Questioned, in the event of incorporation should the power of injunction be limited?"

Answer—In this question the workers are asked to barter one evil for another. The workers are asked whether they prefer being struck on the left cheek to being struck on the right. The trade union movement does not indulge in that kind of trading. It opposes all injustice. The character and integrity of the trade union movement should be better known than to permit of such an astounding suggestion."

In relation to classifying trade unions as trusts is recorded and attention is called to the following law declaration that "the labor of a human being is not a commodity or article of commerce."

The unionists say that when labor asks to be represented in industrial disputes it but submits its own chosing it demands for itself no more than the same rights exercised by employers.

When asked "do you approve the general principle that the present anti-strike law?" the unionists reply that the principle "as to peaceful anti-democratic as to be reprehensible in the extreme and repugnant to every American concept of justice, freedom and democracy."

Strikes, unionists maintain, are forced as a solution for strikes and lockouts, and the unionists reply: "The difference between a strike and a lockout is this: The strike is a resort to the final argument by workers seeking to establish better conditions and higher concepts in industry. A lockout is a resort to the final argument in denial of those aspirations. The right to strike should be maintained, but there should never be occasion to use it."

Question — Should the proper scope of injunction in labor disputes be defined?

Answer—The injunction has no place in labor disputes. The use of the injunction writ is a despotic action to restrain the aspirations of the working people for an extension of the horizon of democracy and for the enlargement of their opportunities in a free country. Should the injunction, like so much of the remainder of our legal structure, has come to us through a body of decrees and judge-made precedents from jurisdictions in labor disputes is to evade trial under law, destroy the fundamental principles of law and the constitutional guarantee of trial by jury."

Regarding retirement, old age and other benefits, the unionists declare that workers should be free to choose for themselves who are not paid a sufficient wage to make provision for themselves is to emphasize the irony of industrial injustice. The time has passed when industry can take from the workers the best efforts of their early years and discard them, worn out, broken down in middle age.

"The principle of equal pay for equal work is correct and there should be no mystery about the method of making it effective."

Labor refuses to temporarily agree to work a nine-hour day. "Assuming that the two questions be asked seriously," states the reply, "permit us to say that such an undertaking would be interesting. The unionists declare that if industry will provide the necessary facilities whatever necessity may appear for a long work day. Government statistics are printed to prove that wage increases do not equal living costs.

Question—"How can thrift be encouraged among wage earners?"

Answer—In reply "there can be no great enthusiasm for thrift among workers until they have something with which to be thrifty. There must first be paid to them wages sufficient to maintain the American standard of living. The policy of industry which destroy does not yet afford such a wage. Figures show that great numbers of the workers are still endeavoring to overcome the standing on which they say that they are still far behind in the race. Arguments for thrift can make no headway with such workers."

The unionists suggest that a true industrial democracy is possible in the following manner:

## LONG-HOUR EMPLOYERS CAUSE FRENCH STRIKE

Paris, France, April 17.—Employers are attempting to nullify the eight-hour law, passed by the French parliament, and nation-wide strikes are the result.

In analyzing these movements, J. Lapierre, assistant secretary of the general confederation of Labor, said:

"Because of the continued increase in the cost of living, and the refusal of the employers to increase the wages of workers in the basic industrial, printing and other industries we were compelled to strike in order to secure wages which will enable them to support their families in decency.

"Employers have taken advantage of the increased cost of living to attempt to nullify the eight-hour day," Lapierre declared, and said to the workers: "We admit that your wages are not sufficient. Our employers are for you to have additional hours."

The workers refused to work additional hours, and demanded a living wage for an eight-hour day. This demand set off the employers' conspiracy to lengthen the working day, explain the entire strike movement.

"Take the textile strike in the Roubaix district," Lapierre said. "The workers are out. After a careful investigation I and my colleagues bought the necessaries of life for less than the pre-war conditions and the mines were left by the amateurs. These shovels and other machinery were destroyed, and when the volunteers contracted colds that in many cases developed serious illness.

All these features of the army were overlooked by the governor's publicity agents, who pictured the state executive as a national benefactor.

### RESCUE ENTOMBED MINERS.

Washington, April 17.—The rescue of entombed miners will be aided by the perfection of the telephone, a French listening device, invented during the war. The United States bureau of mines announces that through a series of remarkable tests of the gongolone men have been able, not only to hear and locate sounds through the earth, but have actually talked with them through 50 feet of solid coal and have detected sounds from some fully 150 feet away. An engineer of the bureau was able, through 300 feet of coal, to distinguish one of 10 different coal mining tools that were used at different times, so accurately that he named them.

In referring to the life-saving value of this device, the bureau says:

"Quite frequently miners are entombed in coal mine explosions, and these men may be located quickly through the telephone. In metal mines, also, where men may be imprisoned behind falls or by caving in some part of the mine to which they have retreated in order to preserve themselves from the fumes of a fire—these, too, may be rescued through proper operation."

### MACHINISTS WANT MORE.

Buffalo, N. Y., April 17.—More than 1,000 machinists in this city have been requested to advance wages 25 per cent for machine shop workers and rates for helpers 20 per cent.

The request is based on what is known as the Eight Hour law, announced by the secretary of war nearly two years ago.

Hamilton, Ontario, April 17.—Machinists employed by the Hamilton Bridge Works company have increased wages 15 per cent and reduced the work day from 10 hours to nine hours.

### GAINS BY STREET CAR MEN.

Cincinnati, April 17.—An arbitration board has ordered wages advanced for employes of the Cincinnati & Dayton Traction company. Rates are increased 5 and 10 cents an hour and working conditions are improved.

### ANTIS CAN'T STOP US.

Tulsa, Okla., April 17.—The anti-trade union movement of these Indian employers in this city did not stop organization by union men raising wages $2 a day. These workers are strongly organized.

### GET $1 AN HOUR.

Memphis, Tenn., April 17.—A new rate of $1 an hour, with double time for overtime, are features of an agreement secured by the Electrical Workers' union.

### WIN THREE-DAYS' STRIKE.

Cincinnati, April 17.—After a three-days' strike organized granite cutters raised wages to $1 an hour.

## RIDICULOUS "TRUSTEESHIP" THEORY IS REVIVED BY PLATFORM MAKERS

Washington, April 17.—Republican party platform makers have revived the ridiculous theory that capitalists are "trustees of their property, which they administer in the interests of the people," it is declared in answers filed by the advisory committee on policies and platform of the Republican national committee this was asked:

"What form of profit-sharing, if any, will promote thrift, co-operation and a better understanding of the function of the capitalist as trustee and administrator of wealth in the interests of the producers and consumers alike?"

This question was answered as Americans by Samuel Gompers, Matthew Woll and Frank Morrison, platform committee, national non-partisan campaign of the A. F. of L. The unionists said:

"Is this question predicated upon a possible declaration of a national political party to the effect that employers are 'trustees and administrators of wealth in the interests of producers and consumers alike?' Surely this is interesting. By what right have they assumed trusteeship? Rights of property in labor entertains no such delusion. Trustees derive their authority from a principal who trusts them. "Producers and consumers' have, so far as the records show, never agreed to any such relationship of the character here suggested. The thrift section of the question should be kept distinct from the ridiculous assumption of capitalist trusteeship and is dealt with in reply to question 53.

"Profit sharing is not a device for the promotion of thrift and co-operation. It is a device for the entrenchment of privilege and for the subjection of workers. It is calculated to produce docility of mind and spirit, a mere pecuniary interest in the affairs of employers. Without organization and without freedom of action among workers there can be no true and effective co-operation with employers. The very principle which underlies profit sharing is the principle which underlies the open shop industry. The capitalist who asks the workers to accept profit-sharing has no notion that he is acting in the capacity of a trustee for administration of the interests of others. The real effect in the question is evidently a crude and clumsy effort to give standing and circulation to a misconception. Does the question imply the resurrection of the idea of the 'trusteeship' which was believed to have been interred with the remains of the late George F. Baer?

### WOMEN FIGHT ANTIS.

Little Rock, Ark., April 17.—Anti-trade union employers are attempting to establish company unions—the wives of trade unionists have entered the fight. The ladies are demanding individual bargaining and other features of the non-union employers' plan. Yesterday 20 women's trade union auxiliaries sizzling resolutions were passed against the chamber of commerce and other cheap labor advocates. Pledges were signed by the women that they will not patronize any business man who is on the anti-union list and that they will start a chain of letters to friends outside the city for the boycott plan.

The women declare they will attempt to establish an office force of some department store to locate in this city, and that they will recommend that the women patronize trade union antagonists.

Little Rock trade unionists have issued an appeal to the labor organizations of the country to refrain from coming to this city, and that they will not patronize any business men